

Shared Governance

Unit Based Councils 2015-2016

Purpose

The purpose of the Unit Based Council is for nurses and nurses in leadership positions to convene with each other to work towards making clinical and business decisions that affect the delivery of nursing care in their unit.

Goal

The goal of the Unit Based Council is to:

- Evaluate policies and procedures of unit specific standards
- Analyze quality data and develop action plans in collaboration with the Nurse Manager
- Foster evidence-based practice
- Assess and plan to meet education needs of the unit
- Analysis data and develop action plans for turnover rates, vacancy rates, and staff satisfaction, foster a work life balance environment
- Carry out the Professional Nursing Model of Care on specific unit
- Foster effective communication among staff members
- Meet all goals and objective in accordance with the Department of Nursing Hospital Councils

Advisor

Nurse Manager and or Director of the specific area will be the Advisor to the council

Chairperson

The Council will be chaired by a direct-care nurse in the unit

Meeting Schedule

The council will meet once per month

Members

Direct-Nurse majority representing day shift and night shift

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